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Email: [walter.hendriks@uhasselt.be](mailto:walter.hendriks@uhasselt.be)Website: <http://www.uhasselt.be/kizok>**RESEARCH FOCUS**

- **Leadership and firm behavior**
- **Corporate governance and top management team behavior**

**EDUCATION**

1998-2004 Maastricht University, PhD in Business Economics

1989-1997 Maastricht University, Master degree Business Economics

**ACADEMIC EXPERIENCE**

2013 - Present Hasselt University, Assistant professor Strategic leadership  
 2010 - 2013 Hasselt University, Post doctoral researcher Corporate Governance  
 2008 - 2010 Maastricht University, Operational manager Network Social Innovation  
 2004 - 2010 Maastricht University, Assistant professor Organization and Strategy  
 1998 - 2004 Maastricht University, PhD student Organization and Strategy  
 1996 - 1998 Maastricht University, Research assistant Organization and Strategy

**PUBLICATIONS***REFEREED JOURNAL ARTICLES*

Vandekerckhof, P., Steijvers, T., Hendriks, W., Voordeckers, W. (2014). The effect of firm complexity on top management team professionalization in private family firms: the moderating effect of socio-emotional wealth, *Family Business Review*, forthcoming.

Buyl, T. Boone, C., Hendriks, W. (2014). Top management team decision making and behavioural integration: and empirical study in the information technology industry. *British Journal of Management*, 25( 2) p. 285-304.

Buyl, T. Boone, C., Hendriks, W. Mathijssens, P. (2011). Top management team functional diversity and firm performance: the moderating role of CEO characteristics. *Journal of Management Studies*, 48(1), p. 151-177.

Hendriks, W., Boone, C. (2009). Top management team diversity and firm performance: moderators of functional background diversity and locus of control diversity. *Management Science*, 55(2), p.165-180.

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Boone, C., van Witteloostuijn, A., Hendriks, W., van Iterson, A., Olie, R., en van Well, R. (2002). De vijf grote krantenuitgeverijen: management, diversificatie en rentabiliteit in 1970-1994, *Bedrijfskunde*, 74, 66-79.

Asselbergh, G., Boone, C., De Brabander, B., Goris, G., & Hendriks, W. (2000) Financiële analyse van de Belgische en Nederlandse IT-sector, *Kwartaaltijdschrift voor Accountancy en Bedrijfskunde*, 25, 3-28..

### **BOOKS**

Huybrechts, J., Hendriks, W., Hendrikx, K., Lambrechts, F., Voordeckers, W. (2012). Radicale innovatie door familiebedrijven: openheid voor vernieuwing door behoud van waarden., VKW-Limburg, ISBN D-2010/3420/2

Hendriks, W., Voordeckers, W., Lambrechts, F. & Vandewaerde, M. (2011). Corporate governance in het familiebedrijf. Hoe beter en sneller beslissen?, VKW-Limburg, ISBN 9789081182348

Van Witteloostuijn, A., Boone, C., Hendriks, W., van Iterson, A., Olie, R., van Well, R. 1998. Van courancier tot strateeg: de rol van markt en management in het Nederlands krantenbedrijf. Den Haag, Bedrijfsfonds voor de Pers. ISBN 9075727046.

### **DOCTORAL STUDENT ADVISOR**

- Koen van Bergen. (CEO succession and socialization, Hasselt University, supervisor, ongoing.
- Pieter Vandekerckhof, Professionalization in family firms, Hasselt University, co-supervisor, ongoing.

### **EDITORSHIP AND REVIEWING**

#### *EDITORIAL POSITIONS*

Member of the review board Family Business Review, from 2012

#### *AD HOC REVIEWING- CONFERENCES*

EURAM 2012, 2013, 2014

#### *AD HOC REVIEWING- JOURNALS*

Family Business Review  
 Organization Science  
 Journal of International Management Studies  
 Organization Studies

### **SERVICING**

1998            EGOS conference, Maastricht University