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RESEARCH FOCUS

- **Family firms**
- **Auditing and accounting**
- **Financing constraints**
- **Corporate governance**

EDUCATION

1999-2006 Hasselt University, PhD in Applied Economic Sciences
 1999-2000 Hasselt University, Agregatie H.S.O.
 1994-1998 Hasselt University, Master in Applied Economic Sciences, Major: International Business

ACADEMIC EXPERIENCE

2014 - Present Hasselt University, Associate Professor Accounting
 2009-2014 Hasselt University, Assistant Professor Accounting
 2008-2012 FWO postdoctoral researcher
 2006-2009 Hasselt University, postdoctoral researcher
 1999-2006 Hasselt University, PhD student, Assistant Department Business Administration

PROFESSIONAL EXPERIENCE

1998-1999 KPMG, Junior Auditor

PUBLICATIONS

REFEREED JOURNAL ARTICLES

Steijvers, T., Niskanen, M., 2014, "Drivers of tax aggressiveness in a family firm context: CEO's ownership share and the moderating role of the board of directors", *Journal of Family Business Strategy*, forthcoming.

- Corten, M., Steijvers, T., Lybaert, N., 2014, "The demand for auditor services in private family firms: the moderating role of generation", *Accounting and Business Research*, forthcoming
- Michiels, A., Voordeckers, W., Lybaert, N., Steijvers, T., 2014, "Dividends and family governance practices in private family firms", *Small Business Economics*, forthcoming
- Schepers, J., Voordeckers, W., Steijvers, T., Laveren, E., 2014, "The entrepreneurial orientation–performance relationship in private family firms: the moderating role of socioemotional wealth", *Small Business Economics* 43(1), 39-55.
- Vandekerckhof, P., Steijvers, T., Hendriks, W., Voordeckers, W., 2014, "The effect of organizational characteristics on the appointment of nonfamily managers in private family firms: the moderating role of socioemotional wealth", *Family Business Review*, forthcoming.
- Dekker, J., Lybaert, N., Steijvers, T., Depaire, B., 2014, "The effect of family business professionalization as a multidimensional construct on firm performance", *Journal of Small Business Management*, forthcoming.
- Steijvers, T., Machiels, J., 2013, "Zijn drukbezette bestuurders gunstig voor de bedrijfsprestaties van private middelgrote ondernemingen?", *Accountancy & Bedrijfskunde* 33(7), 2-19.
- Michiels, A., Voordeckers, W., Lybaert, N., Steijvers, T., 2013, "CEO compensation in private family firms: pay-for-performance and the moderating role of ownership and management", *Family Business Review* 26(2), 140-160.
- Dekker, J., Lybaert, N., Steijvers, T., Depaire, B., Mercken, R., 2013, "Family firm types based on the professionalization construct: exploratory research", *Family Business Review* 26(1), 81-99.
- Steijvers, T., Niskanen, M., 2013, "The determinants of cash holdings in private family firms", *Accounting and Finance* 53(2), 537-560.
- Steijvers, T., Voordeckers, W., Vanhoof, K., 2010, "Collateral, relationship lending and family firms", *Small Business Economics* 34(3), 243-259.
- Steijvers, T., Voordeckers, W., 2009, "Private family ownership and the agency costs of debt", *Family Business Review* 22(4), 333-346. (December 2009)
- Steijvers, T., Voordeckers, W., 2009, "Collateral and credit rationing: a review of recent empirical studies as a guide for future research", *Journal of Economic Surveys* 23(5), 924-946. (December 2009)
- Steijvers, T., Voordeckers, W., Mercken, R., 2004, "Kredietrantsoenering en evoluties in de kredietverlening: een theoretische analyse", *Tijdschrift voor Economie en Management* 44(1), 105-135.

BOOKS

Bammens Y., De Greeve G., De Werdt, L., Dierick, P., Hendrix, K., Maurissen, J., Motmans, G. Simoens, I. Steijvers, T., Torsin, J., Vandemaele, S. & Voordeckers, W. (2007), *“Corporate governance in de familiale KMO: hoe beter en sneller beslissen in mijn bedrijf?”*, VKW-Limburg, ISBN 9789081182317

BOOK CHAPTERS

Steijvers, T., Voordeckers, W. (2010), “Collateral and credit rationing: a review of recent empirical studies as a guidance for future research”, In “Issues in finance: credit, crises and policies” edited by Stuart Sayer, Wiley-Blackwell, ISBN 978-1-4443-3401-2

DOCTORAL STUDENT ADVISOR

- Pieter Vandekerckhof, “Top management team research in family firms”, Hasselt University (supervisor) - Ongoing
- Maarten Corten, “The role of auditing in private family firms”, Hasselt University (supervisor) – Ongoing
- Zoë Helsen, “The design of management control systems in private family firms”, Hasselt University (co-supervisor) – Ongoing
- Ine Umans, “Succession planning in private family firms”, Hasselt University (co-supervisor) – Ongoing
- Maxime Vanlommel, “ Financing constraints in private family firms, Hasselt University (co-supervisor) - Ongoing
- Jelle Schepers, “Essays on entrepreneurial orientation in privately-held family firms”, Hasselt University, 2014 (co-supervisor) – Now at Hasselt University, KIZOK
- Marika Miettinen, “The lending and performance determinants of very small start-ups: insights into the lenders’ evaluation”, University of Eastern Finland, 2014 (jury member)
- Andy Lardon, “Essays on the relation between corporate governance and suppliers of finance”, University of Antwerp, 2013 (jury member)
- Anneleen Michiels, “Essays on executive compensation and dividend policy in privately-held family firms”, Hasselt University, 2012 (co-supervisor) – Now at HUB-KULeuven
- Julie Dekker, “Untangling the multidimensional construct of professionalization in private family owned SMEs: working towards a family business typology”, Hasselt University, 2012 (co-supervisor) – Now family advisor at Van Havermaet Groenweghe.

EDITORSHIP AND REVIEWING**EDITORIAL BOARDS**

Family Business Review

AD HOC REVIEWING CONFERENCES

Last update on 21/10/2014

IFERA 2013, 2014

EURAM 2010, 2011, 2012, 2013, 2014

RENT 2010

Workshop on Family Firms Management Research 2009

AD HOC REVIEWING

Journal of Small Business Management

Journal of Banking and Finance

Journal of Family Business Strategy

Journal of Economic Surveys

Corporate Governance: an International Review

SERVICING

2009 Organizer “EIASM workshop on family firm management research 2009”