When you file a complaint and request a disciplinary procedure, the Vice Rector for Education (name: Prof. Dr. Elke Heremans), or, if unavailable, the Vice Rector for Research (name: Prof. Dr. Ken Haenen), will review the reported facts in a preliminary investigation. This preliminary investigation may result in the dismissal of the complaint or a referral to the disciplinary committee (possibly accompanied by a provisional order).

If the case is referred to the disciplinary committee, its members will conduct a disciplinary investigation. The disciplinary committee may or may not impose a disciplinary sanction, which can be immediately enforceable. An appeal against the decision of the disciplinary committee can be lodged with the Board of Governors. The Board may reject the appeal or replace the decision of the disciplinary committee. For the full explanation, please refer to the <u>disciplinary regulations</u>.